

CURRICULUM VITAE

1. **Family name:** BULARDA
2. **First names:** DORU CRISTIAN
3. **Date of birth:** June 28, 1956
4. **Nationality:** Romanian
5. **Civil status:** Married, 2 children
6. **Education:**

Institution [Date from - Date to]	Degree(s) or Diploma(s) obtained:
Polytechnic University Bucharest, Computers and Automatizations Faculty, 1975-1981	Graduation Diploma in Management of Systems and Industrial Processes
University of Paris, Val de Marne, Institute of Urbanism Paris, Training and Research Center for Local Administration, France, 01.06.1991-24.06.1991	Participation Certificate, Local Administration and Territorial Development
National Politechnical Institute, Toulouse France, DUAT (MLPAT) and UrbanProiect, 03.06.1992-15.06.1992	Participation Certificate, Practice of urbanism in France
Fachhochschule fur Offentliche Verwaltung Kehl (Germany), EURO-INSTITUTE (Institute for Regional Cooperation and European Administration), CNFPT Paris (France), EAPC Barcelona (Spain), APRI SpA Milano (Italy), SLAMC Glasgow (Great Britain), HILGD Athena (Greece), 1993-1994	Graduation Certificate, Training of Trainers in Public Administration, Local Development and Public Services
Delog, PHARE Program, October 1993-May 1994	Graduation Certificate, Training of Trainers for Local Governments Capacity Building
UNCHS Habitat, 15.09.1994-03.10.1994	Graduation Certificate, Trainer Training for Trainers and Workshop on Total Quality Management of Local Governments Operation and Maintenance of Public Service
UNCHS Habitat, International Development Institute for Organizations and Management (IDIOM - SUA), FLDPS Training for Trainers 16.08.1995-30.08.1995	Graduation Certificate, Trainer Training of Trainers and Workshop on Successful Leadership in Public Administration for Central and Eastern Europe
World Learning, USAID, SCA, NDI (USA) 23.03.1996-03.04.1996	Graduation Certificate, Marketing and Message Development
Center of Informatics and Social Improvement Denmark and European House, February 1998	Certificate course, Training of Trainers - Democracy, Political Leadership, Local Governments Training Providers General Management
Partners Bulgaria, PFLD 21.06.2000-24.06.2000	Graduation Certificate, Training, Reteaming
Regional Support Center for CEE Countries 16.09.2000-30.09.2000	Graduation Certificate, Training of Trainers, Local Government General Management
Partners Foundation for Local Development, December 2000 and February 2001	Graduation Certificate, Training of Trainers, Management of Conflict and Changes and Participatory Planning
Bucharest University, Faculty of Sociology and Social Assistance, February 2005 – June 2006	Graduation Diploma – Master in Public Administration

7. **Language skills:** Indicate competence on a scale of 1 to 5 (5 - excellent; 1- basic)

Language	Reading	Speaking	Writing
Romanian (native tongue)			
English	5	4	4
French	5	4	4

8. **Membership of professional bodies:** Partners Foundation for Local Development (FPDL)
9. **Other skills:** Computer literacy
10. **Present position:** Program Manager, Senior Trainer / Consultant
11. **Years within the firm:** 6 years (GMC) and 15 years (FPDL)
12. **Key qualifications:**

- Master in Public Administration, Bucharest University, Faculty of Sociology and Social Assistance
- Training of Trainers in Public Service Management, Maintenance and Operation
- Training of Trainers on Art and Science of Leadership in Local Government
- Training of Trainers on General Management for Local Governments
- Training of Trainers on Building Bridges between Citizens and Local Governments through Participatory Planning and through Managing Conflict and Changes Management
- Design, elaborate training materials, conduct and evaluate as Training Coordinator, Program Manager, Trainer and Consultant, national and international Training Programs in the following fields: Public Service Management, Elected Officials Leadership, Communication-Decision-Power in Local Governments, Local Government Performance Management, Conflict Resolution, Facilitation, Negotiation, Project Management, Human Resources Management, Strategic Planning, Participatory Planning, NGOs Evaluation, NGOs Organizational Development.
- Design, elaborate training materials, conduct and evaluate as FPDL Trainer national and international Training of Trainers programs in Romania and CEE region (Croatia, Republic of Moldova)

13. Specific experience in the region:

International Programs	Date from - Date to
Romania, Botosani, Iasi, Neamt, Suceava, Vaslui counties – Organizing and coordinating Study Visit Program for the “Contact” Centres experts of Republic of Moldova, for visiting and studying local economic development projects in the area	December 2006
Republic of Moldova, Chisinau, Cahul, Causeni, Calarasi, Carpineni, Soroca, Edinet, Drochia, Floresti and Ungheni - evaluation process of NGOs under UNDP Moldova Project “Better Opportunities for Youth and Women”	May 2006, May 2005
Republic of Moldova, Chisinau, Designing, preparing training materials and conducting Training for facilitators Program on “Advanced Facilitation and Communication” for Regional Centers representatives, under IREX Moldova / USAID “Citizens Participation Program”.	April 2005
Romania, Busteni, Designing, preparing training materials and conducting Training Program on “Conflict Management” and “Participatory Planning” for LG officials from R. of Moldova.	September-December 2004
Croatia, Brtonigla, Design and conduct Training of Trainers and Pilot Workshop on Local Government General Management for the representatives of the Local Democracy Agencies from Bosnia and Herzegovina, Croatia, Macedonia, Montenegro, Serbia.	October 2002
Republic of Moldova, Chisinau, Design and conduct the Training of Trainers on Local Government Financial Management	October 2002
Republic of Moldova, Chisinau, Strategic Management Summer School, Design and conduct Training for Local Officials on Strategic Management	June 2001
Republic of Moldova, Chisinau, Design and conduct Training of Trainers and Pilot Workshop on Local Government General Management	October 2000
Republic of Moldova, Chisinau, Design and conduct Training of Trainers on “Training Process – Data Collection, Needs Assessment and Training Tools and Techniques”	May 1999
Republic of Moldova, Chisinau, Design and conduct Training of Trainers on Public Service Management	November 1997
Republic of Moldova, Chisinau, Design and conduct Training of Trainers and Workshop on Art and Science of Leadership in Local Governments	May – June 1997
National Programs	Date from - Date to
Institutional analysis, documents analysis, Romanian legislation researching in the area of waste management and water and wastewater, and elaborating materials for case studies regarding the infrastructure projects management in 3 local authorities (Brasov County Council, Suceava Municipality and Tantareni Commune Mayoralty) in 3 sectors (water and wastewater, public transportation and roads) for the study “Assessment of the Management of Infrastructures by Local Authorities in Romania”, in partnership with Kantor Ltd Great Britain, for the European Commission – DG Regio	June 2008 – June 2009
Designing, preparing materials, conducting and facilitating workshops for elaborating Local Action Plans for Roma Inclusion on the Labor Market for 9 roma communities of Teleorman County, within the project “It is our chance”, Phare/2006/018-147.04.02 – Social Inclusion Measures	October – December 2008
Facilitation of strategic planning participatory processes for the Valea Rece neighborhood, Targu Mures City, within the program „Housing Rehabilitation in the areas affected by physical downgrading and social exclusion – methodology and pilot-project for the Valea Rece neighborhood, Targu Mures City”	March – May 2008
Designing, preparing materials, conducting and facilitating workshops for elaborating local development strategies for the 2 communities in Dolj (Plenita commune) and Vrancea (Odobesti town) counties, elaboration of good practices manual, under the project “Partnership for Good Governance and Local Development” – Phare 2005/017 – 553.01.02/02/02 – Building Democracy in Romania, Component 2 – Democracy, Human Rights, State of Right, Independence of Justice	February – October 2008

Designing, preparing materials, conducting and facilitating training and TOT programs, workshops for elaborating the socio-economic development strategy for Valcea County, under the project "Dialogue and Partnership for the Future", Phare RO 2005/017 – 553.01.03.06 VL 1202, The Public Administration Modernization Fund	February – November 2008
Designing, preparing materials, conducting and facilitating workshops for elaborating local development strategies for the 15 communities in Teleorman County, under the project "Resource Centers for Rural Communities" – Phare 2005/017 –553.01.02/02/02 – Building Democracy in Romania, Component 2 – Democracy, Human Rights, State of Right, Independence of Justice	December 2007 – November 2008
Designing training program, preparing training materials and conducting training program on "Training of Facilitators in Community Development and Citizens Participation" for the Local Development Agents within the Mayoralties of 9 communes of Buzau County, and preparing materials, designing, conducting and facilitating workshops for elaborating local development strategies for the 9 communities, elaboration of good practices manual, under the project "Sustainability and Local Development" – Phare 2005/017 – 553.01.02/02/02 – Building Democracy in Romania, Component 2 – Democracy, Human Rights, State of Right, Independence of Justice	December 2007 – November 2008
Designing the process, conducting and facilitating a) the Working Meeting of the Forum of Roma Social Inclusion, within the Program of National Agency for Roma; b) the National Agency for Roma Working Meeting for elaboration of the 2008 Action Plan.	December 2007
Collecting data process in 3 communities of Ilfov County (Buftea town, Afumati and Jilava communes), providing technical assistance and consultancy in writing project proposals in Jilava commune for establishing Internet Centre within the commune Public Library, in order to be submitted for evaluation to the Global Libraries Program, IREX / Bill and Melinda Gates Foundation.	November – December 2007
Assessing Training Needs, elaborating Report on TNA and designing, elaborating training materials, conducting and evaluating training program in "The Art of Collaboration for Local Governments" for the Local Council and Mayoralty representatives of Tantareni Commune, Gorj County, within the Regional Program "Working Together"	January – September 2007
Evaluation of NGOs, based on the "Organizational Capacity Participatory Self-assessment Instrument", consultancy, training materials preparation, training design and training delivery on "Organizational Development – Strategic Planning" to 15 NGOs active in the social area, personalized technical assistance provision for 3 NGOs, under the project "Performance and Sustainability in NGOs" – Phare 2004/016-772.01.02/01 – Civil Society, NGO Sector Development	January – November 2007
Designing training, preparing training materials and conducting training programs and workshops for NGOs and Gorj County Council under the project "Gorj County Economic and Social Development Strategy – Participation Culture Development" – Phare 2004/016-772.01.02/02 – Civil Society, Adopting and Implementing the <i>acquis communautaire</i> Component	November 2006 – November 2007
Coordinating and designing "The self-assessment instrument for NGOs through participatory method", training programs (Pilot Workshop, Organizational Participatory Strategic Planning) and technical assistance for implementation of Strategic Action Plans for 10 Romanian NGOs from Alba Iulia, Bucharest, Baia Mare, Bacau, Craiova, Timisoara, Tg. Neamt, under the project "Building the capacity for organisational self-evaluation, through participatory methods" - Phare 2003/005.551.01.05/01/19 – Strengthening the Civil Society in Romania	October 2005 – October 2006
Designing training, preparing training materials and conducting training program on "Project Management and Project Writing" under the program of the Romanian Ecumenical Association of Churches – AIDRom, and for the NGOs and clerical representatives from Romania and R. of Moldova.	October 2005
Coordinating and designing training, preparing training materials and conducting training programs and workshops on Change Management, Human Resources Development, Participatory Planning, Project Writing and Management, Strategic Planning for Economic Local Development, for municipalities, business and NGO sectors representatives from 8 communities – Horezu, Costesti, Tomsani, Maldaresti and Vaideeni (Valcea County) and Novaci, Polovragi and Crasna (Gorj County), under "Global Opportunities Fund - Supporting Romania's Accession to EU Through building capacity of local governments to enable the economic development of their communities by using EU enlargement process opportunities"	August 2005 – December 2006
Designing training, preparing training materials and conducting series of training programs on "Organizational Change Management" and "Human Resources Development" for the Public Managers, "Specialized Training Program for Public Managers" – National Institute for Administration.	June – July 2005
Designing training, preparing training materials and conducting training program on "Project Cycle Management" under the program of the Romanian Ecumenical Association of Churches – AIDRom, and for the NGOs and clerical representatives from Romania and R. of Moldova.	November 2004
Evaluation, consultancy, training materials preparation, training design and training delivery on "Organizational Development – Strategic Planning" to 18 youth NGOs, personalized technical assistance provision for 4 youth NGOs, under the project "Enhancing the service-delivery capacity and sustainability of youth NGOs from Romania (II)" – Balkan Children and Youth Foundation Program	October 2004 – April 2005
Training needs evaluation, training materials preparation, training and workshop programs design and delivery on "Organizational Strategic Planning" and "NGOs Management" for 22 Romanian NGOs, under GRASP program, Civil Society Organizations Component.	June– December 2004

Designing training, preparing training materials and conducting Training of Trainers on "Initiation, Planning and Elaboration of Project Proposals" for the Association of County Councils Economic Directors, under GRASP/DAI program in Romania, Component for "Support for Local Governments Associations".	April 2004
Evaluation, consultancy, training materials preparation, training design and training delivery on "Organizational Development – Strategic Planning" to 15 youth NGOs, personalized technical assistance provision for 2 youth NGOs, under the project "Enhancing the service-delivery capacity and sustainability of youth NGOs from Romania (I)" – Balkan Children and Youth Foundation Program	February– November 2004
Designing training, preparing training materials and conducting series of training programs, TOTs, and technical assistance on "Organizational Development" under PHARE Civil Society Program, Component for "Training and Partnerships", for the National Association of the Administrative Studies Students (ANSSA) representatives.	November 2003 – November 2004
Designing 6 series of training programs, preparing training materials and conducting 6 series of training programs, 2 series of Training of Trainers, 8 Workshops and over 40 technical assistance meetings for LG, NGOs and Roma communities representatives, on "Local Capacity building and Local Partnerships Building", under PHARE Program, the component "Support for Improving Roma Situation".	October 2003 – September 2004
Designing and conducting Technical Assistance in implementing local training programs for Vaslui Local Governments Training Centre, under PHARE Social and Economic Cohesion Program, Component for Human Resources Development.	October 2003 – March 2004
Designing and conducting series of Training of Trainers programs on "Elected and Appointed Officials Leadership Roles", for Vaslui County Prefecture and Vaslui Local Governments Training Centre, under PHARE Social and Economic Cohesion Program, Component for Human Resources Development.	June– August 2003
Designing, preparing training materials and conducting series of training programs on "Writing Project Proposals", "Teambuilding", "Sustainable Partnership for Community Purpose" in the communities of Medias, Aiud, Campia Turzii, Cristuru Secuiesc, Giurgiu, Cluj Napoca, under FDSC PHARE Civil Society Development Program, Component for Institution Building, for the Local Partnership Group representatives (LG and NGOs) formed under this program.	July 2002 - October 2003
Design and facilitate the process for building the National Strategy for Improvement of Roma Situation in Romania, series of training workshops for the implementing structures of the Romanian Government Strategy for the Roma Improvement Situation, Training Program "Communication and Project Management" for County Prefectures Roma Experts, Communication and Team Work – Workshop for Roma Experts in Roma Ministry Commissions, Strategies and Action Plans – Workshop for Experts in Roma Ministry Commissions Bucharest, Meeting of the Joint Committee	February – April, 2001, October 2001
Facilitation and technical assistance of Participatory process for building sustainable development strategy in Ploiesti, Prahova County (under CS Mott Foundation project).	August – October 2001
Designing, preparing training materials and conducting training program on "Communication and Collaboration" for the representatives of the Department for Protection of National Minorities, within the Romanian Government, for team building, improving communication and relationships among department directions and members.	November 2000
Design and conduct Training on The Art and Science of Leadership in Public Administration for local elected officials and civil servants	1995 – today
Design and conduct Training on The Performant Management of Public Services for elected and appointed officials in public administration, civil servants, managers of public services delivery firms, representatives of private sector and of nongovernmental sector (over 150 persons)	1994 - today
Design and conduct Training on The Art of conflicts solving for elected and appointed officials, civil servants, managers of public services delivery organizations, representatives of nongovernmental sector and of citizens associations	1996 - today

14. Professional experience

Date from - Date to	Location	Company	Position	Description
2006 to present	Bucuresti	SC Global Management and Consulting SRL	General Manager	Provide training, consultancy and technical assistance in different projects
September 1994 to present	Bucuresti	Partners Foundation for Local Development	Program Manager	Design, conduct and manage training programs and projects
1991-1998	Bucuresti	Ministry of Public Works and Regional Planning	Expert, Settlement Management Division, Urban Data Base Office	<ul style="list-style-type: none"> ◆ Head of Relation with NGOs and Media Office, ◆ Head of secretariat of Urban and Territorial Planning Work Groups Participants in International Organizations, Commissions and Programs
September 1982 – July 1983	Bucuresti	Industrial High School Snagov,	Teacher, Department of technology and informatics	Teaching technical and industrial specialty subjects

October 1981 – August 1982 and August 1982 – March 1983	Bucuresti	F.F. Balotesti (F.I.B.A.)	- Head of Computers Office and Mechanic Chief of Finishing Section	Designing, elaboration and implementation of computer monitoring system of the industrial production, designing and implementation of financial works using the computers, automatization of industrial processes of the section.
September 1990 – July 1992	Bucuresti	Academy of Economical Studies, Faculty of Management and General Economy	Assistant in the Department of Investments Efficiency and Industrial Technology	Guidance of the students at the seminars and laboratories.
March 1983 – March 1991	Bucuresti	I. E. AERO – AEROFINA	Head of projects	Engineering and Scientific Researches
March 1992 - present	Bucuresti	Center for Training and Improving for Public Civil Servants from Central and Local Government	Professor / trainer and Courses Director	Courses on informational systems and urban data basis, GIS, urban management, legislation about urbanism, territorial arrangement and public works, total quality management applied to public services, communication, negotiation, policies elaborations and decisions making, institutions organizations, problems solving and conflicts solving, programs evaluation and resources mobilization
June 1996 - present	Craiova	Territorial Center for Continuing Training in Local Public Administration	Professor / trainer, Director of courses and Expert - collaborator	Consultancy and permanent training
September 1996 - present	Bucuresti	Territorial Center for Continuing Training in Local Public Administration	Professor / trainer, Director of Courses and Expert, Collaborator	Consultancy and permanent training

15. **Other relevant information** (eg, Publications)

- Elaborating articles for the FPDL newsletter “Forum”, having national LA and NGO sectors coverage, debating and describing the topic of “Building Bridges between Citizens and Local Governments through Participatory Planning”
- From November 2001 – May 2002, revision and adaptation of the Financial Management series of manuals (15 volumes), translated in Romanian in order to be used in FPDL national training programs and also to be published in R. of Moldova for the same purpose.
- Publishing activity:

- 1985 Collaborator at “Techniques for perfection in industrial processes conducting”, published by Editura Tehnică.
- 1985 Collaborator at “Elements of automates mechanic and automatizations of the dynamic-industrial processes” of prof. dr. N. Ionita, published by Editura Tehnică.
- 1991 Co-author at “Mecanizarea salubrității localitatilor urbane”, published by Editura Tehnică.
- 1992 Co-author at “Reziduuri menajere, stradale si industriale. Colectarea, depozitarea si valorificarea materialelor refolosibile”, published by Editura Tehnică.
- 1991 - Coordinator at the elaboration of guides and studies of training programs quality, legislation guide for mayors and inspectors, and elaborator of Training Manuals and consultancy for local officials and elaborator of workbook for training and professional improving of elected officials and of executive staff from local and central public administration, and elaborator of guides of best practices in area of expertise.
- 1981 - Over 200 articles written in specialized magazines, newspapers on Computers Science, Local Governments, and Public Service area.
- 1999